# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# FORM 8-K

**CURRENT REPORT** 

Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): March 11, 2008

Commission File Number 333-42427 Registrant, State of Incorporation Address and Telephone Number I.R.S. Employer Identification No. 22-2894486

# J.CREW GROUP, INC.

(Incorporated in Delaware)

770 Broadway New York, New York 10003 Telephone: (212) 209-2500

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

q Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

q Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

q Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

q Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

#### Item 2.02. Results of Operations and Financial Condition.

On March 11, 2008, J.Crew Group, Inc. issued a press release announcing the Company's financial results for the fourth quarter ended February 2, 2008. The Company is furnishing a copy of the press release hereto as Exhibit 99.1.

#### Item 9.01. Financial Statements and Exhibits.

(d) Press Release issued by J.Crew Group, Inc. on March 11, 2008.

The information in this Current Report is being furnished and shall not be deemed to be "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended ("Exchange Act"), nor shall such information be deemed incorporated by reference into any filing under the Act, or the Exchange Act, except as expressly stated by specific reference in such filing.

#### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

## J.CREW GROUP, INC.

By: /s/ James S. Scully

Name: James S. Scully Title: Executive Vice President and Chief Financial Officer

Date: March 11, 2008

#### **Investor Contact:**

Allison Malkin/Chad Jacobs/Joe Teklits Integrated Corporate Relations (203) 682-8200

**EXHIBIT 99.1** 

#### J. CREW GROUP, INC. ANNOUNCES FOURTH QUARTER AND FISCAL 2007 RESULTS Fourth Quarter Diluted EPS of \$0.39, including impact of severance charge of \$0.02 Introduces Guidance for Fiscal 2008 Diluted EPS Range of \$1.85 to \$1.87

New York, NY – March 11, 2008 – J. Crew Group, Inc. [NYSE:JCG] today announced financial results for the fourth quarter and fiscal year ended February 2, 2008 (fiscal 2007). The Company noted that the prior year, fiscal 2006, consisted of 53 weeks, resulting in a 14-week fiscal fourth quarter in the prior year. The 53 <sup>rd</sup> week is not included in comparable store sales calculations for fiscal 2006 periods.

For the three months ended February 2, 2008 (fourth quarter):

- Revenues increased 9% to \$399.9 million. Store sales (Retail and Factory) increased 8% to \$260.6 million, with comparable store sales remaining flat. Realigning last year's calendar weeks to be consistent with the current year retail calendar weeks would result in a comparable store sales increase of 4% in the fourth quarter of fiscal 2007. Comparable store sales rose 7% in the fourth quarter of fiscal 2006. Direct sales (Internet and Catalog) rose by 11% to \$126.0 million. Direct sales increased 43% in the fourth quarter of fiscal 2006. The impact of the 53<sup>rd</sup> week of fiscal 2006 on Store and Direct sales was \$8.2 million and \$4.0 million, respectively.
- Gross margin increased to 41.3% of revenues from 40.8% of revenues in the fourth quarter of fiscal 2006.
- Operating income increased 16% to \$43.3 million, or 10.8% of revenues, compared to \$37.3 million, or 10.2% of revenues, in the fourth quarter of fiscal 2006. Operating income in the fourth quarter of the current period includes the impact of the recognition of severance costs of \$2.3 million. Operating income adjusted for severance costs increased 22% to \$45.6 million, or 11.4% of revenues.
- Net income available to common stockholders in the fourth quarter of fiscal 2007 was \$25.0 million, or \$0.39 per diluted share and includes the impact of the recognition of severance costs of approximately \$0.02 per diluted share. The current year period reflects an effective tax rate of 39.8%.
- Net income available to common stockholders in the fourth quarter of fiscal 2006 was \$44.0 million, or \$0.71 per diluted share, and includes a non-recurring tax benefit of \$10.9 million related to the recognition of deferred tax assets that were previously reserved.

- Adjusted net income for the fourth quarter of fiscal 2007 totaled \$26.3 million, or \$0.41 per diluted share (see Exhibit 3), as compared to adjusted net income of \$20.5 million, or \$0.33 per diluted share for the fourth quarter of fiscal 2006 (see Exhibit 4).
- A reconciliation of net income on a GAAP basis to adjusted net income is included in Exhibits (3) and (4) of this press release.

Millard Drexler, J. Crew's Chairman and CEO stated: "We are very pleased with our fourth quarter and fiscal year results. It's our mission that every single customer who shops with us knows the lengths we are willing to go in order to satisfy them. We couldn't be happier with what our customers are saying about our quality, our design and their experience with us. At the end of the day, when they are happy we see the results."

For the fiscal year ended February 2, 2008 (fiscal 2007):

- Revenues increased 16% to \$1,334.7 million. Store sales (Retail and Factory) increased 13% to \$914.8 million, with comparable store sales increasing 6%. Realigning last year's calendar weeks to be consistent with the current year retail calendar weeks would result in a comparable store sales increase of 6% in fiscal 2007. Comparable store sales rose 13% in fiscal 2006. Direct sales (Internet and Catalog) increased 22% to \$377.4 million. As previously noted, the impact of the 53<sup>rd</sup> week of fiscal 2006 on Store and Direct sales was \$8.2 million and \$4.0 million, respectively.
- Gross margin increased to 44.1% of revenues from 43.4% of revenues in fiscal 2006.
- Operating income increased 37% to \$172.5 million, or 12.9% of revenues, compared to \$125.6 million, or 10.9% of revenues, in fiscal 2006.
  Operating income in fiscal 2007 includes the impact of the recognition of severance costs of \$2.3 million. Operating income adjusted for severance costs increased 39% to \$174.7 million, or 13.1% of revenues.
- Net income available to common stockholders for fiscal 2007 was \$97.1 million, or \$1.52 per diluted share, and includes the impact of the recognition of severance costs of approximately \$0.02 per diluted share. The current year period reflects an effective tax rate of 39.8%.
- Net income available to common stockholders for fiscal 2006 was \$71.6 million, or \$1.49 per diluted share and includes pre-tax charges of \$10.0 million related to the refinancing of debt and a non-recurring tax benefit of \$10.9 million related to the recognition of deferred tax assets that were previously reserved.
- Adjusted net income for fiscal 2007 totaled \$98.5 million, or \$1.54 per diluted share (see Exhibit 3), as compared to adjusted net income of \$65.2 million, or \$1.05 per diluted share, for fiscal 2006 (see Exhibit 4).
- A reconciliation of net income on a GAAP basis to adjusted net income is included in Exhibits (3) and (4) of this press release.

Balance Sheet highlights as of February 2, 2008:

- Inventories were \$158.5 million, reflecting the impact of 33 net stores opened since the end of fiscal 2006.
- Long-term debt was reduced to \$125 million, which reflects the Company's voluntary principal prepayments of \$75 million made during fiscal 2007.

#### Guidance

The Company's long-term financial targets include comparable store sales growth in the mid single digit range, Direct sales growth in the high single digits, net square footage expansion in the 7% to 9% range, and diluted EPS growth in excess of 20%.

The Company currently expects fiscal 2008 diluted earnings per share in the range of \$1.85 to \$1.87.

#### **Use of Non-GAAP Financial Measures**

In addition to providing financial results in accordance with GAAP, the Company has provided non-GAAP adjusted interest expense, loss on refinancing of debt, income taxes, net income, preferred stock dividends and earnings per share information for the three months and fiscal year ended February 3, 2007 in this release. This information reflects, on a non-GAAP adjusted basis, the Company's adjusted interest expense, loss on refinancing of debt, income taxes, net income, preferred stock dividends and earnings per share after excluding the effects of transactions which resulted from the Company's initial public offering, refinancings and adjusted tax rates. The Company has provided non-GAAP adjusted selling, general and administrative expenses, operating income, income taxes, net income and earnings per share information for the three months and fiscal year ended February 2, 2008. This information reflects, on a non-GAAP adjusted basis, the Company's adjusted SG&A, operating income, income taxes, net income and earnings per share after excluding the severance costs recorded in connection with the departure of a senior executive. This non-GAAP financial information is provided to enhance the user's overall understanding of the Company's current financial performance. Specifically, the Company believes the non-GAAP adjusted results provide useful information to both management and investors by excluding expenses that the Company believes are not indicative of the Company's future results. The non-GAAP financial information should be considered in addition to, not as a substitute for or as being superior to, net income, earnings per share or other measures of financial performance prepared in accordance with GAAP. This non-GAAP information and a reconciliation of this information to GAAP amounts for the three months and fiscal year ended February 2, 2008 and the three months and fiscal year ended February 3, 2007 are included in Exhibits (3) and (4), respectively.

#### **Conference Call Information**

A conference call to discuss fourth quarter results is scheduled for today, March 11, 2008, at 4:30 PM Eastern Time. Investors and analysts interested in participating in the call are invited to dial (877) 407-0784 approximately ten minutes prior to the start of the call. The conference call will also be webcast live at <u>www.jcrew.com</u>. A replay of this call will be available until March 26, 2008 and can be accessed by dialing (877) 660-6853 and entering account number 3055 and conference ID number 276618.

#### About J. Crew Group, Inc.

J. Crew Group, Inc. is a nationally recognized multi-channel retailer of women's and men's apparel, shoes and accessories. As of March 8, 2008, the Company operates 203 retail stores (including four Crewcuts and seven Madewell stores), the J. Crew catalog business, jcrew.com, and 63 factory outlet stores. Additionally, certain product, press release and SEC filing information concerning the Company are available at the Company's website <u>www.jcrew.com</u>.

#### **Forward-Looking Statements:**

Certain statements herein are "forward-looking statements" made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. Such forward-looking statements reflect the Company's current expectations or beliefs concerning future events and actual results of operations may differ materially from historical results or current expectations. Any such forward-looking statements are subject to various risks and uncertainties, including the strength of the economy, changes in the overall level of consumer spending or preferences in apparel, the performance of the Company's products within the prevailing retail environment, trade restrictions, political or financial instability in countries where the Company's goods are manufactured, postal rate increases, paper and printing costs, availability of suitable store locations at appropriate terms and other factors which are set forth in the Company's Form 10-K and in all filings with the SEC made by the Company subsequent to the filing of the Form 10-K. The Company does not undertake to publicly update or revise its forward-looking statements, whether as a result of new information, future events or otherwise.

## J. Crew Group, Inc.

# **Condensed Consolidated Statements of Operations**

#### (Unaudited)

(In thousands, except percentages and per share amounts)	Febr	ree Months Ended wary 2, 2008 13 weeks)	Feb	ree Months Ended ruary 3, 2007 14 weeks)	Feb	Fiscal Year Ended oruary 2, 2008 (52 weeks)	Feb	Fiscal Year Ended ruary 3, 2007 (53 <i>weeks</i> )
Net sales								
Stores	\$	260,627	\$	241,832	\$	914,810	\$	808,542
Direct		126,020		113,233		377,444		308,611
		386,647		355,065		1,292,254		1,117,153
Other		13,288		11,605		42,469		34,947
Total Revenues		399,935		366,670		1,334,723		1,152,100
Costs of goods sold, buying and occupancy costs		234,956		216,886		746,180		651,748
Gross Profit		164,979		149,784		588,543		500,352
As a percent of revenues		41.3%		40.8%		44.1%		43.4%
Selling, general and administrative expenses		121,678		112,463		416,064		374,738
As a percent of revenues		30.4%		30.7%		31.2%		32.5%
Operating income		43,301		37,321		172,479		125,614
As a percent of revenues		10.8%		10.2%		12.9%		10.9%
Interest expense, net		1,847		3,965		11,224		43,993
Loss on refinancing of debt						<u> </u>		10,039
Income before income taxes		41,454		33,356		161,255		71,582
Provision (benefit) for income taxes		16,497	_	(10,600)		64,180		(6,200)
Net income		24,957		43,956		97,075		77,782
Preferred stock dividends				—		_		(6,141)
Net income applicable to common shareholders	\$	24,957	\$	43,956	\$	97,075	\$	71,641
Income per share:								
Basic	\$	0.41	\$	0.75	\$	1.61	\$	1.61
Diluted	\$	0.39	\$	0.71	\$	1.52	\$	1.49
Weighted average shares outstanding:								
Basic		60,752		58,328		60,346		44,558
Diluted		64,003		62,144		63,748		48,039

Exhibit (2)

# J. Crew Group, Inc.

## **Condensed Consolidated Balance Sheets**

#### (Unaudited)

(In thousands)	February 2, 2008	February 3, 2007
Assets		
Current assets:		
Cash and cash equivalents	\$ 131,510	\$ 88,900
Inventories	158,525	140,670
Prepaid expenses and other currents assets	33,293	30,728
Refundable income taxes	9,794	8,600
Deferred income taxes, net	<u> </u>	8,200
Total current assets	333,122	277,098
Property and equipment, net	168,292	121,814
Deferred income taxes, net	20,188	15,600
Other assets	13,994	13,554
Total assets	<u>\$     535,596</u>	\$ 428,066
Liabilities and Stockholders' equity		
Current liabilities:		
Accounts payable	\$ 101,277	\$ 77,836
Other current liabilities	91,414	76,666
Income taxes payable	—	5,496
Deferred income taxes, net	2,382	
Total current liabilities	195,073	159,998
Long-term debt	125,000	200,000
Deferred credits	67,600	62,448
Other liabilities	7,601	_
Stockholders' equity	140,322	5,620
Total liabilities and stockholders' equity	\$ 535,596	\$ 428,066

# Reconciliation of net income on a GAAP basis to "Adjusted net income" - Fiscal 2007

		5				
	Three Mo	onths Ended February	2, 2008	Fiscal Y	ear Ended February 2	2, 2008
(In thousands, except percentages and per share amounts)	GAAP Basis	Adjustments	As Adjusted	GAAP Basis	Adjustments	As Adjusted
Total Revenues	\$399,935		\$399,935	\$1,334,723	—	\$1,334,723
Cost of goods sold, buying and occupancy costs	234,956	_	234,956	746,180	—	746,180
Gross profit	164,979		164,979	588,543		588,543
Selling, general and administrative expenses	121,678	(2,300)(a)	119,378	416,064	(2,300)(a)	413,764
As a percent of revenues	30.4%		29.8%	31.2%		31.0%
Operating income	43,301	2,300	45,601	172,479	2,300	174,779
As a percent of revenues	10.8%		11.4%	12.9%		13.1%
Interest expense, net	1,847		1,847	11,224		11,224
Income before income taxes	41,454	2,300	43,754	161,255	2,300	163,555
Provision for income taxes	16,497	<u>916(b)</u>	17,413	64,180	<u>916(b)</u>	65,096
Net income	24,957	1,384	26,341	97,075	1,384	98,459
Preferred stock dividends						
Net income applicable to common shareholders	\$ 24,957	\$ 1,384	\$ 26,341	\$ 97,075	\$ 1,384	\$ 98,459
Earnings per share:						
Basic	\$ 0.41	\$ 0.02	\$ 0.43	\$ 1.61	\$ 0.02	\$ 1.63
Diluted	\$ 0.39	\$ 0.02	\$ 0.41	\$ 1.52	\$ 0.02	\$ 1.54
Weighted average shares outstanding:						
Basic	60,752		60,752	60,346		60,346
Diluted	64,003	_	64,003	63,748		63,748

to adjust selling, general and administrative expenses for severance costs recorded in connection with the departure of a senior executive. to adjust provision for income taxes to reflect the tax impact of the adjustment described in (a) above. (a) (b)

#### Reconciliation of net income on a GAAP basis to "Adjusted net income" - Fiscal 2006

	Three Mo	nths Ended Februa	w 3 2007	Fiscal V	/ear Ended February	3 2007
(In thousands, except percentages and per share amounts)	GAAP Basis	Adjustments	As Adjusted	GAAP Basis	Adjustments	As Adjusted
Total Revenues	\$366,670	<u>Aujustinents</u>	\$366,670	\$1,152,100	<u>Aujustinents</u>	\$1,152,100
Cost of goods sold, buying and occupancy costs	216,886	_	216,886	651,748	—	651,748
Gross profit	149,784	—	149,784	500,352		500,352
Selling, general and administrative expenses	112,463	_	112,463	374,738	—	374,738
Operating income	37,321	—	37,321	125,614		125,614
Interest expense, net	3,965	_	3,965	43,993	(24,556)(a)	19,437
Loss on refinancing of debt				10,039	(10,039)(b)	
Income before income taxes	33,356		33,356	71,582	34,595	106,177
Provision (benefit) for income taxes	(10,600)	23,475(c)	12,875	(6,200)	47,184(c)	40,984
Net income	43,956	(23,475)	20,481	77,782	(12,589)	65,193
Preferred stock dividends	—	_	—	(6,141)	6,141(d)	
Net income applicable to common shareholders	\$ 43,956	\$ (23,475)	\$ 20,481	\$ 71,641	\$ (6,448)	\$ 65,193
Earnings per share:						
Basic	\$ 0.75	\$ (0.40)	\$ 0.35	\$ 1.61	\$ (0.48)	\$ 1.13
Diluted	\$ 0.71	\$ (0.38)	\$ 0.33	\$ 1.49	\$ (0.44)	\$ 1.05
Weighted average shares outstanding:						
Basic	58,328		58,328	44,558	13,339(e)	57,897
Diluted	62,144		62,144	48,039	14,242(e)	62,281

(a) to adjust interest expense for (i) the redemption of all outstanding preferred stock, (ii) the conversion of the 5% notes payable into common stock, (iii) the redemption of \$21.7 million of the 13<sup>1</sup>/8% debentures, (iv) the repayment of \$275.0 million aggregate principal amount of 9<sup>3</sup>/4% notes with the proceeds of the \$285.0 million senior term loan, (v) the repayment of \$35.0 million of the senior term loan with the proceeds of the IPO completed in July 2006 and (vi) the amortization of deferred financing costs related to the term loan entered into in May 2006, assuming each of these transactions had been completed at the beginning of the fiscal year.

(b) to eliminate the loss on refinancing of debt.

(c) to adjust the provision (benefit) for income taxes which includes a one-time benefit related to the recognition of deferred tax assets that were previously reserved for and to reflect the Company's estimated future ongoing effective tax rate of 38.6% as the effective tax rate in the three months and fiscal year ended February 3, 2007 is not representative of the Company's ongoing effective tax rate.

(d) to reflect the redemption of \$92.8 million of Series A preferred stock.

(e) to reflect the number of common shares outstanding after the IPO on a basic and diluted basis.

Reduction of

Reduction of

#### Actual and Projected Store Count and Square Footage

#### Actual Fiscal 2007

Quarter	Total stores open at beginning of the quarter	Number of stores opened during the quarter	Number of stores closed during the quarter	Total stores open at end of the quarter
1 <sup>st</sup> Quarter	227	6	0	233
2 <sup>nd</sup> Quarter	233	7	2	238
3 <sup>rd</sup> Quarter	238	18	1	255
4 <sup>th</sup> Quarter	255	6	1	260

# Actual Fiscal 2007

<u>Quarter</u>	Total gross square feet at beginning of the quarter	Gross square feet for stores opened or expanded during the quarter	Reduction of gross square feet for stores closed or downsized during the quarter	Total gross square feet at end of the quarter
1 <sup>st</sup> Quarter	1,543,904	22,615	0	1,566,519
2 <sup>nd</sup> Quarter	1,566,519	33,961	(20,939)	1,579,541
3 <sup>rd</sup> Quarter	1,579,541	87,645	(6,662)	1,660,524
4 <sup>th</sup> Quarter	1,660,524	36,399	(8,907)	1,688,016

# **Projected Fiscal 2008**

<u>Quarter</u>	Total stores open at beginning of the quarter	Number of stores opened during the quarter	Number of stores closed during the quarter	Total stores open at end of the quarter
1 <sup>st</sup> Quarter	260	8	0	268
2 <sup>nd</sup> Quarter	268	8	1	275
3 <sup>rd</sup> Quarter	275	14	0	289
4 <sup>th</sup> Quarter	289	13	0	302

# **Projected Fiscal 2008**

Quarter	Total gross square feet at beginning of the quarter	Gross square feet for stores opened or expanded during the quarter	gross square feet for stores closed or downsized during the quarter	Total gross square feet at end of the quarter
1 <sup>st</sup> Quarter	1,688,016	43,712	(2,261)	1,729,467
2 <sup>nd</sup> Quarter	1,729,467	28,340	(16,368)	1,741,439
3 <sup>rd</sup> Quarter	1,741,439	69,271	0	1,810,710
4 <sup>th</sup> Quarter	1,810,710	69,307	0	1,880,017